

## St. Therese Catholic School Board Meeting Minutes

March 12, 2024

**Present:** Martha Nogare, Dennis Vigil, Trish Ackerman, Laura McMahon, Josh, Bruggeman, Patty Brockman, Fr. Carl Wertin, Terrie Tafoya

**Visitors:** Lindsey Freeman, Chris Leri

**Absent:** Fr. Michael

**Call to order:** 5:35pm

**Agenda:** Josh motions, Patty seconds. Approved

**Minutes:** Correction-Josh motion is changed to the following from the minutes of February 6, 2024: Raise Full Time teachers salary to 25k while school is part of TEP (BOCES), with Part time teachers receiving 12,500.

Josh moves, Laura seconds. Approved

**Giving Day:** Lindsey Freeman is working on getting donors for Giving Day. She reported on all the donors that she is checking with. She will get students to speak at their parishes. This year, the thought is to expand Giving Day to a Give Back Day; thereby getting students involved in the community.

**Domain Information:** Chris Leri Technology/website

Domains proposed seven different available domains, each of which would cost under \$30 per year. Speaks of cost of technology work regarding website and email. The hope is that the new domain will be in use and operating by Fall 2024. (Aug 14, 2024). Fr. Carl moves that we buy the [stcspueblo.org](http://stcspueblo.org) domain name. Patty seconds  
Board votes. Motion carries

### Principal Report:

**Bingo report:** two nights a week (Wednesday and Thursday) Bingo is doing well and continues to serve as a money maker for STCS. The need for volunteers is a constant request. Martha asks about progress on quarter report. Laura reports that we don't need a raffle license/report. Also, the raffle money cannot go into the bingo account. Deacon Dan asks for clarity on the details.

**Outstanding tuition:** Patty asks how many student accounts are outstanding. Dennis says that there are only a few accounts outstanding.

**Staffing-** Our current Religion teacher is resigning and will step away to take

care of new baby. Now we need 1st and 3rd grade and a religion teacher. Dennis had an applicant for 3rd grade who later withdrew application. Dennis will interview for the 1st grade position within the week. He does have someone interested in the religious education position and hopes to finalize this as well. Terrie mentions that we should look into teachers who are retiring from District 60 and 70. Dennis says he will call St. John Newman, he will call a past teacher to see if she would be interested in returning, Board Members will check with District 60 and 70 and give information to Dennis.

**Marketing Plan-** Strategic Plan Update with points of clarification for the 24-25 school year.

**Therese Education Program (TEP)** Dennis shares details of the Classical Education approach in pedagogy. Martha asks Dennis to report out on the Parent presentation February 13<sup>th</sup>. regarding Classical Education. He stated that it was favorable and one parent summed it up by asking why we have not embraced this sooner. Dennis shares that two catholic schools in Colorado Springs have classical education. He plans to learn from them and use their wisdom to train and offer ongoing professional development to STCS teachers.

**Other:** Josh moves that we offer \$1000 sign up bonus for full time to any new teacher that will sign a contract to teach next year. Payment dispersed in the fall. Fr. Carl Seconds.  
Discussion.  
Motion carries.

**Finance Report:** Treasurer Josh Bruggeman reports on endowment fund CD comes up in April. Josh may do another CD or look for another option.

**TADS subcommittee-** Fr Carl reports that the documents have all been sent out to board members. Discussion about possible part time bookkeeper to help with tuition. Laura moves to eliminate TADS by the end of 23/24 school year. Patty seconds.  
Discussion.  
Motion carries.

Terrie moves that the board charges the Principal and STCS staff to replace Tads all functions by June 2024. Patty seconds.  
Discussion  
Motion carries.

**Diocese Report:** Deacon Dan states that Bishop Berg wishes the best and pledges his support of STCS.

**ACE report:** Laura reports financial update of ACE. The April 12<sup>th</sup> event is approaching quickly and the planning and preparation stages are in place. ACE is utilizing social media and word of mouth in selling tickets, but needs to sell even more.

**Board Members:**

New Board Members for the 24-25 school year and serving a three year term are: Lucie Menjivar, Cheryl Vincent, and Ruben Romero. All three have submitted their letter of interest and supportive statement from their pastors. Terrie moves that we accept the new board members pending Bishop Berg's approval.

Josh Seconds

Discussion:

Martha- encourages us all to think of one more.

Motion carries

**Scholarship information:** Contact has been made with religious Ed directors at each parish to see about drawing in students to enroll at STCS. Josh says that all the Religious Ed directors are excited about this.

7:48pm- meeting ends.

Terrie moves we adjourn

Fr. Carl seconds.

Submitted by Father Carl

**Next meeting:** April 9, 2024 5:30 pm.

